



## UBC Commission on Gender Equality

Established in 2007

City of Umeå is secretariat for the Commission

The goal of the commission is to create action for gender equality around the Baltic Sea and within the Union of Baltic Cities.

## Tools for change

- Awareness-raising within the field of gender equality
- Promoting that a gender perspective is integrated into activities of the UBC
- Channeling information and contacts of the member cities
- Promoting projects within the area

## Knowledge

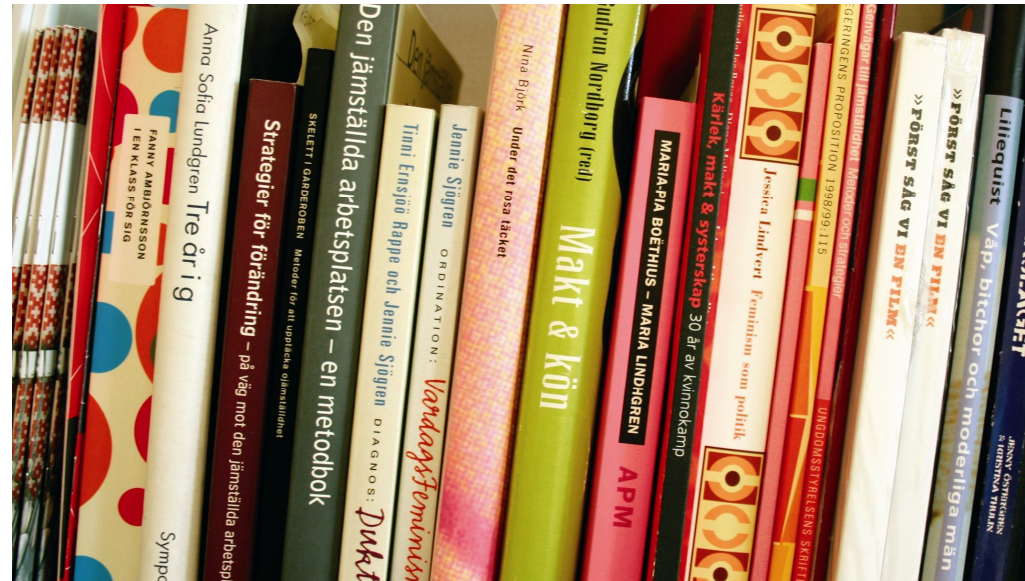
Knowledge area

Gender analysis

Specific competence

General knowledge

Training essential, especially  
on decision bodies, ie  
political level and Head of dept.

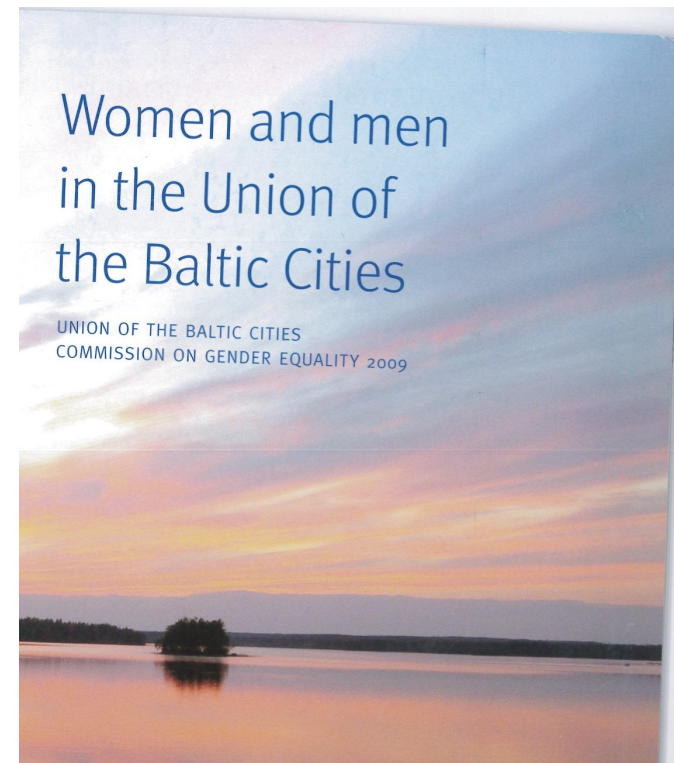


## Women and men in the Union of the Baltic Cities

UBC General Conference,  
Kristiansand, Norway, 2009

Social planning, urban planning and  
planning work

Male violence against women  
Prostitution and human trafficking



## **Tools for change**

Initiate cooperation with the cities where we have the meetings

- **Sharing best practice**
- **Exchange of experience**
- **Practical knowledge**



## Gender Commission 2012 →

Specific focus on:

- Social planning, urban planning and planning work
- Combating prostitution and trafficking
- Labour market issues



# Thank you

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Departement for development

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