



**STOWARZYSZENIE „SZANSA NA ROZWÓJ”
82-300 Elbląg, Ul. Zw. Jaszczurczego 17/113**

Dear Sirs,

Chance for Growing Association and Polish, Local and Regional Televisions Association from Elbląg (Poland) have a honour to invitate organisations from Norway functioning in the sphere of support for the aggrieved parties to start partnership cooperation within frames of Citizens for Democracy Programme.

First stage will be applying for grants for establishing and strengthening between organisations interested in bilateral cooperation partnership. Programme Operator will organize i. e. meetings and study visits. Grants are designed for searching for partners and joint projects development which will be later submitted as Thematic projects or Systemic projects. Applications submission: 1st day of each month (from February 3, 2014 to December 1, 2015). If we achieve an agreement, we could apply for grants in the call for proposal in the Thematic projects competition.

We would like mainly to create and implement a model of institutions and organisations collaboration. Our aim (in the thematic project) is to create series of workshops and conference devoted to this matter. We would like to get to know a model of work in this area from the organization from Norway.

There will be following participants:

1. 100 employees of aid services: specialists of psychotherapy, police representatives, social workers, probation officers, teachers, psychologists, representatives of non-governmental organizations, Church representatives, nurses, doctors will take part in this conference. Representatives mentioned above report the following problems: a lack of remedial measures for professional burnout, fall of commitment level in bringing help sphere, not sufficient of professional approach towards persons in need, small cooperation between institutions, or a lack of knowledge amongst persons in need where it is possible to get help, small cooperation of aid services, small social awareness about places of specialist support, a lack of tools motivating employees.

2. 30 from among 100 representatives deputed by organizations mentioned above will take part in workshops. These persons have knowledge, experience and competence on creating system educational programmes as well as are usually cooperate with persons in need daily. They communicate problems mentioned above.

The main purpose of planned action:

Enhancing cohesion and integration of support system for persons in need amongst 100 employees of aid institutions in the period of one year: from June 2016 to June 2017.

Specific objectives:

- improving cooperation between the institutions
- knowledge amongst employees of aid services about the work with persons in need improvement
- increasing motivation amongst employees of aid services in bringing effective assistance to persons in need
- reducing professional burnout syndrome amongst employees of aid services
- increasing awareness level amongst society about places of specialist assistance.

Elbląg Conferences: "Efficient aid scheme for persons experienced addiction, aggrieved parties and excluded people" will be organised in the period from June 2016 to June 2017 for 100 participants in every year, first in 2016, the second one in 2017.

During conference organisation we will consult with organizations and institutions from Elbląg subjects which will be discussed within frames of the event. Representatives of aid services will take part in conferences with leading topic devoted to: Partnership and cooperation building for excluded persons” and certain legal aspects concerning functioning of the Commune Commission of the alcoholic problem solving and of aid services in the counteraction of violence in the family will be discussed. Improving of assistance forms for family in crisis support by forming the interdisciplinary team in the city and of surroundings of Elbląg will be a crucial topic.

Moderator will conduct the conference, however lectures will be presented by 3 specialists in the field of the addiction, codependency and violence. Moreover for organisation of the conference two organisers will be employed.

b) series of workshops will be organised for 30 persons from 100 attending the conference. In the period from June 2016 to November 2016 he will be organized 4 workshops (22 hours during three days: totally 44 hours of workshops will be held in 2016 and 44 hours of workshops in 2017). Workshops will be conducted by specialists who will present following issues: motivating to taking the detox treatment with using the motivating dialogue, procedural issues in the light of applicable regulations; principles of talks and directions for work with persons touching by violence in the family and using violence; protection and support for child in the context of work with the family; stress in help - Prevention of Professional Burnout; Communication in the situation of helping and the provision of support. Moreover for organising workshops two organisers will be employed.

A strategic document will be created with outlined procedure of aid organizations system cooperation as well as an interdisciplinary team will be launched.

We would be grateful, if you accepted our proposal to take part in this valuable project. We believe that we are capable of achieving project goals together. If you have some questions or doubts, please do not hesitate to contact me:

Best regards
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